



For Official Use Only

Date Received: _____

Reviewed by: _____

Comments: _____

EMPLOYMENT APPLICATION

Bake & Che provides equal employment opportunity to all qualified persons and does not unlawfully discriminate against any person on the basis of race, color, creed, religion, sex, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

- Complete all items on the application, even if the information is included on your resume or other document.
- Sign and date your application.
- Specify the exact title of the position in which you are interested.
- Type or print all requested information.
- If necessary, attach additional 8 ½"x 11" sheets of paper to this application.
- Submit your application via email to Career@bakeandche.com

GENERAL INFORMATION

1. Name (Last, First Middle)	3. Social Security # -- --	6. Date of Birth
2. Address (Street)	4. Telephone Number () -	7. Driver's License (State/No.)
Address (City, State, Zip Code)	5. Email Address	
Location(s): <input type="checkbox"/> Westminter <input type="checkbox"/> Garden Grove <input type="checkbox"/> Rosemead <input type="checkbox"/> Other _____		
Position(s): <input type="checkbox"/> Team Member <input type="checkbox"/> Shift Leader <input type="checkbox"/> Kitchen Member <input type="checkbox"/> Kitchen Manager <input type="checkbox"/> Assistant Manager <input type="checkbox"/> Store Manager <input type="checkbox"/> District Manager		
Are you legally eligible for work in the U.S.A.? <i>(if yes, verification will be required)</i>		<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever applied to or worked for a restaurant before? If so, when?		<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a felony? If yes, please explain.		<input type="checkbox"/> Yes <input type="checkbox"/> No

AVAILABILITY (LOCATION HOURS VARY)							
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1st Shift (9am - 4pm)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2nd Shift (4pm – 10:30pm)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Available (Full Day)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Not Available	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

When can you start if you're hired?
Date:

How many hours are you looking to work each week?
 0-16 Hours 16-20 Hours 20-35 Hours

How long do you plan on working here?
 4-12 Weeks (Seasonal) 3-12 Months (Short-Term) 1-3 Years (Long-Term) 3+ Years (Career Position)

Are you willing to work on weekends and holidays?
 Yes, I am willing to do so Yes, but I would prefer not to No

EMPLOYMENT REQUEST	
Minimum Salary Requested: \$ <input type="text"/> /hour	
If applicable, are you available for overtime?	<input type="checkbox"/> Yes <input type="checkbox"/> No

EMPLOYMENT HISTORY
**Please begin with most recent employment*

May we contact your current employer(s)? Yes No Not Applicable

Employer: Address: Supervisor: Telephone:	Dates of Employment: - , - to - ,	Pay or salary Start: Final:	Position: Duties:	Reason for Leaving:
Employer: Address: Supervisor: Telephone:	Dates of Employment: - , - to - ,	Pay or salary Start: Final:	Position: Duties:	Reason for Leaving:
Employer: Address: Supervisor: Telephone:	Dates of Employment: - , - to - ,	Pay or salary Start: Final:	Position: Duties:	Reason for Leaving:

EDUCATION

School	Name	Location	Course of Study	Degree Obtained
High School/GED				
College/University				
Graduate School				
Vocational / Specialized				

PRE-SCREENING INTERVIEW QUESTIONS

What are you looking for in a job? (Check all that apply)

- | | |
|---|---|
| <input type="checkbox"/> Pay well | <input type="checkbox"/> Cleanliness |
| <input type="checkbox"/> Effortless commute | <input type="checkbox"/> Collaborative, team-focused environment |
| <input type="checkbox"/> Easy and low-stress | <input type="checkbox"/> Feel appreciated and valued |
| <input type="checkbox"/> Easy manager | <input type="checkbox"/> Opportunities to learn and grow |
| <input type="checkbox"/> Work with your best friend | <input type="checkbox"/> Job stability and the ability to grow with the company |

How do you handle stress / pressure? (Check all that apply)

- | | |
|---|--|
| <input type="checkbox"/> Worrying | <input type="checkbox"/> Rest and relaxation |
| <input type="checkbox"/> Being anxious | <input type="checkbox"/> Try to have positive thoughts about the situation |
| <input type="checkbox"/> Gossiping | <input type="checkbox"/> Seeking support |
| <input type="checkbox"/> Emotional venting | <input type="checkbox"/> Managing time better |
| <input type="checkbox"/> Going on as if everything was fine | <input type="checkbox"/> Problem solving |

Customers are usually upset when they have which of these problems?

- Faulty product
- Inadequate service
- Did not receive the value or benefits promised
- All of them answers are correct

Sometimes you can quickly calm an angry customer by simply _____.

- Telling the customer about your policy
- Listening
- Thinking of how you will respond and not paying attention
- Telling them to be quiet

Are you willing to clean restrooms, take out trash and wash dishes?

- Yes, I have no issue with these tasks
- Yes, but I would prefer not to
- No, but if it is a requirement, I will
- No, I would prefer not to

How did you hear about this job?

- Referral (Please give name, relationship, location) : _____
- Indeed/LinkedIn
- In-store hiring poster
- Bake and Che Website/IG/FB
- Other (Please specify): _____

MILITARY

Military Service: Yes No

Branch:

Specialized Training:

REFERENCE

Name	Company	Title	Contact Information

SIGNATURE/CERTIFICATION

I certify that the facts set forth in this application are true, complete, and correct to the best of my knowledge. I understand that any misrepresentations, falsifications, or omissions on this application can be grounds for rejection of my application or, if I am employed by this company, for my immediate termination from employment. I authorize Bake and Che to make any necessary inquiries and investigations into my education, military, or employment history. I further authorize, unless otherwise indicated on this application, the release of my information to Bake and Che by any of the schools, services, or employers listed on this application.

Signature:

Date: